

We inform you that we will proceed to the assessment of your application and will contact you in case your profile matches an open position.

The Data Controller responsible for processing your application is Nordmann Portugal, SA and may be contacted at the postal address Rua da Estação, 20/22, Vala do Carregado, 2600-726 Castanheira do Ribatejo or at Apartado 97, 2685-908 Carregado, or alternatively by email anabela.saldanha@nordmann.global.

The Data Protection Officer (DPO) can be contacted at the postal address of the Data Controller or alternatively by email at dpo-pt@nordmann.global.

The purpose of processing the Personal Data provided with the Candidate's consent is to enable the execution of the application process for the position or area to which he/she is applying.

Since this is a spontaneous application, the CV will be analysed in future open opportunities.

The Candidate's Personal Data is kept for 5 years after which it is either deleted or, if it is in the interest of Nordmann Portugal, SA, anonymised in such a way that the Candidate is not or can no longer be identified. The Candidate must submit a new application after this period if he/she wishes to remain in the Nordmann recruitment files or send us in writing, either on paper or electronically, his/her consent to remain in the recruitment file after the mentioned period of 5 years.

The recipients or categories of recipients of your Personal Data are the Human Resources department, the Management and the Unit Head of the function or area to which you are applying.

The recruitment process does not involve automated decision-making, including profiling.

The Candidate has the right to lodge a complaint with a European Union Supervisory Authority regarding the protection of their Personal Data. Nordmann Portugal, SA shall cooperate with the Supervisory Authority by providing all information requested by the Supervisor in the exercise of his or her powers.

The Candidate shall have the right to withdraw his or her consent at any time, without affecting the lawfulness of the processing based on the consent previously given, and the right to request from Nordmann Portugal, SA access to and rectification or erasure of personal data concerning him or her, and limitation of processing insofar as it concerns the Candidate, or the right to object to the processing, as well as the right to data portability.

If the requests submitted by an applicant are manifestly unfounded or excessive, in particular because they are repetitive in nature, Nordmann Portugal, SA may charge a reasonable fee based on the administrative costs of providing the information or communication, or of taking the action requested, or may refuse to comply with the request.

Nordmann Portugal, SA will only accept applications from candidates who are at least 16 years old, have completed their compulsory education and possess the physical and mental capacity to perform the job.

Nordmann Portugal, SA employs appropriate technical and organisational measures to ensure a level of security appropriate to the risk involved in maintaining the candidates' Personal Data on file.

Nordmann Portugal, SA has an IT system capable of resisting, at a given level of confidence, accidental events or malicious or unlawful actions that compromise the availability, authenticity, integrity and confidentiality of stored or transmitted Personal Data, as well as the security of the related services offered by or accessible through these networks and systems.